**LEP – Sub Committee**

**LEP - Skills and Employment Advisory Panel**

**Private and Confidential: NO**

**Date:** Wednesday, 26 May 2021

**Apprenticeship Action Plan 2021-2023**

Appendix A refers

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| **Executive Summary**This paper presents the refreshed Apprenticeship Action Plan 2021-23 (see Appendix A) and the background to its development.**Recommendation**The Committee is asked to approve the Apprenticeship Action Plan 2021-23. |

1. **Background**

1.1 The Apprenticeship Action Plan is Lancashire's shared response to maximise the benefits of Apprenticeship training for businesses and individuals, which in turn will contribute to businesses having the skilled and productive workforce they require to enable resilience, recovery, and regrowth of Lancashire.

1.2 Building on the previous plan it covers the period 2021 to 2023, contributing to the Lancashire Skills and Employment Strategic Framework 2021 and the Lancashire Technical Education Vision.

1.3 It has been produced in collaboration with key partners and consulted on with stakeholders. A consultation event took place in March and was attended by 10 organisations. A series of one to one meetings also took place with key partners, including DfE, DWP, Lancashire Careers Hub and the Lancashire Work Based Learning Forum. The actions within the plan are led by appropriate key partners.

1.4 The plan follows the format of the Strategic Framework with an evidence base underpinning the objectives, actions and associated outputs and outcomes.

1. **Financial Implications**

2.1 The collaborative approach to developing the plan and the joint ownership of objectives means that a range of funding will be utilised from a range of partners and sources. In terms of financial implications for the LEP, a budget of up to £10,000 has been allocated this financial year to support the development of the Lancashire Levy Transfer Network.

2.2 Sponsorship of Apprenticeship Awards will be undertaken by the Lancashire Skills and Employment Hub utilising Lancashire County Council funds.

2.3 An application is also being considered under Lancashire County Council's Lancashire Economic Recovery Grant (LERG) to provide financial incentives to Lancashire businesses to recruit apprentices aged 16-24, which, if successful would contribute to the plan's objectives, and follow on from the current incentives from government.

1. **Recommendations**

The Committee is asked to approve the plan.

**List of Background Papers**

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| Paper | Date | Contact/Tel |
| N/A |  |  |
| Reason for inclusion in Part II, if appropriate N/A |